ABSTRACT

PLACEMENT OF CIVIL SERVANTS IN THE FINANCIAL AND ASSET MANAGEMENT AGENCY OF THE NEW DISTRICT OF BARRU.

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The focus of the problem discussed in this study is how to place employees in the Regional Financial and Asset Management Agency of Kab. New is seen from 2 (two) aspects, namely aspects of knowledge and aspects of skills.

The research method used is a qualitative method, with data collection techniques by interviewing, observing, and studying documentation. The research focuses on supervisory officials within the scope of the Regional Financial and Asset Management Agency of Kab. Barru, with informants namely 1) Head of BPKAD, 2) Secretary of BPKAD, 3) Head of Division of 4 (four) people and 4) BPKAD staff of 5 (five) people.

The results of this study indicate that out of 5 (five) BPKAD administrators, 3 (three) of them have sufficient knowledge according to their respective positions in carrying out their main duties and functions. However, 2 (two) of these officials still have limited knowledge of their main duties and functions because they have only served for 4 (four) months, so they are still in the adjustment stage of their main duties and functions, apart from inappropriate disciplines and related education and training. positions they have never followed at all.

In the aspect of skills, it can be seen that 2 (two) of the 5 (five) officials are skilled in carrying out their duties due to the lack of skilled human resources in running the application, forcing the two officials to be directly involved in operating the application. Meanwhile, the other 3 (three) officials have understanding in operating applications in the field but are less skilled because so far the application has been operated by the admin in each of their fields.

Keywords : Knowledge Dimension, Skill Dimension, Placement of Employees