ABSTRACT

PERFORMANCE OF MONITORING DEPARTMENT OF THE AGENCY FOR MARINE AND FISHERY OF SOUTH SULAWESI PROVINCE

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The problem analysed in the study was about performance. The objective of the study was to understand the performance of the monitoring department of the agency for marine and fishery of South Sulawesi province measured in terms of inputs, process, outputs, and outcomes.

The study applied a descriptive-qualitative method. The unit analysis of the study was officials in the agency for marine and fishery of South Sulawesi province included head of department, head of human resource section, head of section for facilities and infrastructure, secretary of department, and employee at the department. The data for the study were collected through interviews, document study, and observation.

The results of the study showed that 1) the inputs including finance, human resources, and facilities were not adequate; (2) the process of planning, actuating, monitoring, and reporting was adequately good although some constraints were faced on timeliness due to late budget disbursement; (3) the outputs of activities had been achieved although they were not on time; and (4) the outcomes had been achieved indicated by the improvements of knowledge of the coastal communities and fishermen on the importance of preservation of marine and fishery resources and the increase of community watchdog groups that actively involved in the monitoring of marine and fishery resources.