ABSTRACT
CAPACITY OF SOUTH SULAWESI PROVINCE INSPECTORATE IN SUPERVISION AND PREVENTION OF CORRUPTION CRIMES

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The purpose of this study was to understand the capacity and process of capacity building in the inspectorate organization of the province of South Sulawesi, which focuses on increasing supervision of the province of South Sulawesi, as well as the factors that can influence the implementation of building supervisory capacity to support the production of supervisory performance results in the province of South Sulawesi. This study applied descriptive qualitative approach.

Inspector, Head of Sub-Division for Planning, Head of Sub-Division for Analysis and Evaluation, Auditor for Prevention, Assistant Inspector for Region I, and Assistant Inspector for Prevention and Investigation, comprised a total of six informants. Data collected from interview, document review, and observation. The result of the study showed that institutional growth in accordance with the defined research emphasis is related to two developments, namely organizational development and human resource development. In the institutional development process of the South Sulawesi Provincial Inspectorate, the development of human resources is given a very high importance. This is also a strategic issue, as the increasing significance of equipment personnel training demonstrates.

Organizational structure is crucial to the success of institutional development program activities associated with the growth of employee and organizational performance, and is also directly tied to the success of supervisory authority performance program activities. This study led to recommendations for providing education in the form of Public Service Announcements to OPDs and Agencies to assist the capacity of the Inspectorate in education on supervision and prevention of criminal acts of corruption and developing simple applications to revolutionize the guidelines for the primary tasks and responsibilities in the supervision field.

Keywords: Capacity Building, Performance, Supervision, Apparatus Human Resource Management

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