ABSTRACT

ASSESSMENT OF PARTICIPANTS IN THE IMPLEMENTATION OF SUPERVISORY LEADERSHIP TRAINING BATCH IV OF 2024 AT THE REGIONAL HUMAN RESOURCES DEVELOPMENT AGENCY OF WEST SULAWESI PROVINCE

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This study aims to evaluate the participants' assessment of the implementation of the Batch IV Supervisory Leadership Training of 2024, conducted by the Regional Human Resources Development Agency of West Sulawesi Province. This training is part of the government's effort to enhance the managerial competencies of supervisory structural officials in accordance with the mandate of the State Civil Apparatus Law and the regulations of the National Institute of Public Administration.

The method used is descriptive qualitative, with data collection techniques including documentation study, observation, and interviews. The results show that the training was conducted in accordance with the guidelines from the National Institute of Public Administration using a blended learning approach. The training curriculum covered four main agendas: Pancasila and State Defense Leadership, Service-Oriented Leadership, Work Control, and Leadership Actualization.

Participants stated that the training improved their leadership and communication skills, broadened their insights into public service innovation, and fostered motivation to enhance performance in their respective work units. Nevertheless, the implementation of the training also faced several obstacles, including infrastructural limitations, particularly unstable internet access and a hard-to-reach training location. The diverse backgrounds of the participants also led to varied levels of readiness and participation during the training process. This study recommends that the regional government improve training facilities and infrastructure, including the construction of a representative training building and the enhancement of internet connectivity.

Keywords: *Participant Assessment, Supervisory Leadership Training, Competency Development, Training Evaluation.*

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