ABSTRACT

WIDYAISWARA TRANSFORMATION CAPACITY IN MANAGERIAL AGILITY-BASED LEARNING IN TRAINING PROGRAMS AT THE MAKASSAR RELIGIOUS TRAINING CENTER

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Managerial agility refers to the agility, expertise, and capabilities possessed by individuals to innovate and drive change by adapting rapidly and making appropriate decisions in the VUCA era. The problem addressed in this study is: How does the transformation capacity of Widyaiswara *manifest in implementing Managerial Agility-based learning in training programs at the Makassar Religious Training Center? The objective of this study is to describe the transformation capacity of* Widyaiswara *in implementing Managerial Agility-based learning in training programs at the Makassar Religious Training Center.*

This study employed a qualitative method with a descriptive approach. Data were collected through interviews, observations, and documentation.

The findings are supported by concrete evidence of improvements in the quality of participants' outputs, which are now more oriented toward tangible products, such as digital books, blog articles, and evaluation content developed through digital platforms. The integration of technology is not merely a teaching aid but has become part of a collective work culture that supports the principle of work-integrated learning, in which participants actively transform from information recipients into active contributors to the learning process.

Keywords: Managerial Agility, Widyaiswara, Training

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