ABSTRACT

***THE STRATEGIES FOR OVERCAPACITY MANAGEMENT AT THE WOMEN'S CORRECTIONAL INSTITUTION CLASS IIA* SUNGGUMINASA**

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Overcapacity at the Women's Correctional Institution Class IIA Sungguminasa *has become an issue within the correctional system, as it affects the rehabilitation, public services, security, and the fulfillment of inmates' rights. Addressing this issue, this study aims to analyze the strategies for managing overcapacity at the Women's Correctional Institution Class IIA* Sungguminasa.

This study applied a qualitative method with a descriptive approach. The data were collected through interviews, observation, and document reviews involving nine informants comprising the Head of the Correctional Institution, structural officials, and inmates. Data analysis utilized the Miles and Huberman model, encompassing data reduction, data display, and conclusion drawing. The analysis references Koteen's strategy theory, which covered organizational strategy, program strategy, resource support strategy, and institutional strategy.

The results of the study indicate that the overcapacity management strategies have been carried out through personality and independence coaching, the granting of integration rights such as remissions, assimilation, and parole, as well as the implementation of standard operating procedures referring to the regulations of the Directorate General of Corrections. However, its implementation remains suboptimal due to persistent constraints such as administrative processing delays, unfulfilled substantive and administrative requirements for certain inmates, limited personnel, and insufficient facilities and infrastructure. Consequently, simplification of administrative procedures, reinforcing inter-institutional coordination, optimizing the granting of integration rights, and enhancing human resources and facilities are necessary to support more effective overcrowding mitigation.

Keywords: Correctional Institution, Overcapacity, Strategy.

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