ABSTRACT

ANALYZING THE CAPACITY OF THE REGIONAL TECHNICAL IMPLEMENTATION UNIT OF THE ENVIRONMENTAL LABORATORY AT THE ENVIRONMENTAL OFFICE OF EAST LUWU REGENCY

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This study aims to analyze the capacity of the Regional Technical Implementation Unit (UPTD) of the Environmental Laboratory at the Environmental Office of East Luwu Regency to fulfill the needs of Laboratory Examination in East Luwu Regency. The focus of this research is on the aspects of human resources (HR) apparatus, organizational strengthening, and infrastructure.

The research method used is descriptive with qualitative approaches, and data collection methods and techniques are carried out through interviews, observation, and literature research. Data is analyzed through three stages including data condensation, data presentation, and conclusions.

The results of the study showed that: 1) In human resources apparatus aspects: the number of UPTD of the Environmental Laboratory personnel is still lacking, there are still unfilled positions so there are still concurrent positions; 2) In organizational aspects: currently there is an operational budget and honorarium for laboratory staff through the Regional Revenue and Expenditure Budget (APBD) based on the Decree of the Head of the Environmental Service for UPTD Environmental Laboratory. The laboratory capacity building has been carried out through technical guidance (*bimtek*), socialization, and training to strengthen the organization, and also the additional supporting facilities and infrastructure have been carried out; and 3) In Facilities and Infrastructure Aspects, currently the UPTD of the Environmental Laboratory of the East Luwu Regency Environmental Office already has laboratory buildings, technical facilities and infrastructure have also been provided, it just needs to add some supporting equipment along with the increase in testing areas, and 4) There are still some test parameters needed by business owners or others, but the parameters are not available at the UPTD of the Environmental Laboratory of East Luwu Regency.

Keywords: HR apparatus, Organizational Strengthening, Infrastructure

Translated by:



The AgencyES
Language Institute
File No.: S2-029