ABSTRACT

IMPLEMENTATION OF ENFORCEMENT DISCIPLINE POLICY FOR CIVIL SERVANTS SIDENRENG RAPPANG REGENCY

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The objective of the study was to understand and describe the implementation of enforcement discipline policy for civil servents in Sidenreng Rappang regency.

The study applied a descriptive qualitative method. The data for the collected through document study, observations and interviews. The data collected were then reduced, displayed, conclusion making, and verified.

The results of the study showed that (1) the communication aspect of the implementation of enforcement discipline policy for civil servants in Sidenreng Rappang regency was verry good through socialization among employees in the local government agencies; (2) the availability of human resources and finance was adequate although the human resource had not been able to quarantee the implementation of enforcement discipline policy for civil servants optimally; (3) the disposition aspect of the implementation of enforcement discipline policy for civil servants had been based on government regulation number 53 year 2010 regarding face detected electronic presence system; and (4) the organization structure aspect of the implemntation of enforcement discipline policy for civil servants in Sidenreng Rappang regency was developed based on government regulation number 41 year 2000 and supported the implementation of government regulation number 53 year 2010.