ABSTRACT

HUMAN RESOURCES COMPETENCE IN THE GOVERNMENT'S GOODS/SERVICES PROCUREMENT THROUGH E-PROCUREMENT AT* BPK *REPRESENTATIVE OFFICE OF SOUTH* SULAWESI *PROVINCE

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*This study aims to find out and analyze the human resources competence of the government's goods/services procurement at the Audit Board of the Republic of Indonesia (*BPK*) Representative Office of South* Sulawesi *Province, through the aspect of competence in procurement planning, selection of suppliers, as well as managing contracts for goods/services procurement.*

This study applied a descriptive qualitative approach. The data were collected through observations, interviews, and document reviews. These data were then analyzed in-depth to obtain the relevant information on the human resources competence in the government's goods/services procurement.

The result shows that: 1) Human resources competence in the government's goods/services procurement, if seen from the procurement planning competence through e-Procurement, can be categorized as good competence, which shows good comprehension of the procurement administrator, namely the ability to identify the needs, create technical specification, prepare Terms of Reference, prepare the Owner's Estimate (OE), create package and procurement way, and understand the risk of procurement so that the needs of goods/services can be fulfilled efficiently and effectively. 2) Human resources competence in goods/services procurement in the aspect of suppliers selection through e-Procurement can be categorized as good competence, when the procurement administrator has conducted document reviews, created and explained the selection document to the suppliers, assessed the suppliers' qualifications, bid evaluation, negotiation and risk of suppliers selection to get high-quality goods, utilized local products and MSMEs empowerment by implementing transparency and accountability principles. 3) Human resources procurement competence in the management of the government's goods/services procurement contracts through e-Procurement, can be categorized as good competence where the procurement managers possess good knowledge in formulating and controlling contracts in accordance with legal provisions and the agreed technical specifications.

Keywords: Competence, Human Resources, Goods/Services Procurement, E-Procurement

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