

ABSTRACT
**LEADERSHIP STYLE OF THE HEAD OF PINRANG REGIONAL
LIBRARY AND ARCHIVES OFFICE**

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The facts that have occurred among top state leaders are frequently heard on television, print media, and social media. The primary cause for state leaders competing with each other to commit corruption, so that they overlook the welfare of the people, is their lack of understanding in running the wheels of government. There are various reasons behind Indonesia's current leadership dilemma, including: 1. Religious awareness is really low. 3. Lack of self-assurance Failure to apply national morals 4. The selection process is not rigid 5. The law is still weak. Based on these issues, the purpose of this study is to describe the leadership style of the Head of the Pinrang Regional Library and Archives Office

This study applied a descriptive qualitative method. The data collected through interview, observation, and documentation. The result of the study showed that a charismatic leadership style and a transformational leadership style were used to increase the effectiveness of staff performance at the Pinrang Regional Library and Archives Office

Keywords: Charismatic Leadership Style, Transformational Leadership Style